Boulder Police Supplemental Report

Case Number: P99-8919

Officer: J. Aguirre Date: 06-23-99 Time: 1700

SYNOPSIS:

On 06-23-99, at approximately 1645 hours, Myself and Ofc. Curnow were dispatched to Broadway Suites #405, 1942 Broadway, City/County of Boulder, State of Colorado, on a report of a disturbance between an ex-employee and business owner. Patricia Hughes, DOB was subsequently issued summons #CR10442 for Theft of Trade Secrets from JPS International LLC. This case is cleared with the issuance of a state summons.

NARRATIVE:

On 06-23-99, at approximately 1700 hours, I arrived and contacted the victim/owner of JPS International LLC, Jared Polis Schutz. Mr. Schutz told me the following:

On 06-23-99, at approximately 1430 hours, he arrived at his office (#405, 1942 Broadway) to make sure that his personal assistant, Patricia Hughes, was not taking files from the business. Ms. Hughes had resigned on 06-14-99, but had been finishing some of her duties.

Earlier in the day, he had a conversation with Ms. Hughes. In the conversation, she stated that she had information to "go after" him if things did not go smoothly with the resignation. Mr. Schutz was suspicious of her actions and drove to the office to make sure that she did not take any sensitive documents.

When he arrived, Ms. Hughes was sitting at the computer deleting files. She also had several bags filed with files sitting in the hall and in the office. He asked her to search the bags to make sure there were no work items. She refused to give him consent. He called the police.

After hanging up with the dispatcher, Ms. Hughes attempted to leave the office. Mr. Schutz physically blocked the door to prevent her from leaving. She moved toward him again, this time hitting him with one of her bags. Mr. Schutz then put both of his hands on her shoulders and pushed her back to prevent her from leaving.

Ms. Hughes then walked over to one of the desk drawers and "dumped" items back into the drawer. He could not identify what the items were.

While I was talking with Mr. Schutz, Ofc. Curnow talked with Ms. Hughes. See Ofc. Curnow's report for additional information on Ms. Hughes statements.

I observed the green bag on the file cabinet in the office. Ms. Hughes confirmed that the back of was hers, but stated that she only had her possessions in the bag. I asked to look in the bags. She said "fine".

Mr. Schutz went through all three bags identifying several manilla file folders with "sensitive

company documents" in them. I asked Ms. Hughes if the files were hers. She looked through the files and said that they were Mr. Schutz's property. I asked her why she had them, she stated that as she was leaving, she "just took everything from on top of her desk and in her drawer."

Ms. Hughes had a three keys on her key ring. I asked her if she had any office keys in her possession. She said, "No, I do not." She identified the three keys stating that they were all hers. At one point, she picked up the keys from the file cabinet where I had placed them and attempted to place the keys in her purse. When Ofc. Curnow came back into the room, I gave him the keys to try on the door. One of the keys unlocked the office door. I asked Ms. Hughes why she had lied to me, she said that she "thought" the keys were hers.

Mr. Schutz later told me that the "sensitive documents" were actually original contracts for several of the companies he works with. The contracts varied in value from \$25,000 to \$75,000.

I did observe two bruise marks on Ms. Hughes lest inside bicep and a red welt on her right thigh. She stated that the bruises on her arm were from Mr. Schutz "grabbing" her with his right hand. The bruises were not conducive with Mr. Schutz's statement that he pushed her shoulders. Nor were they conducive with Ms. Hughes's statement of Mr. Schutz standing in front of her and grabbing her.

The welt on her thigh she said was from Mr. Schutz pushing her back when she attempted to leave. The welt was conducive with the a file cabinet in front of the door. There was also a key protruding from the upper right hand corner of the cabinet that could have produced the welt.

EVIDENCE:

None

CONCLUSION:

18-4-408 Theft of Trade Secrets - Ms. Hughes did knowingly and unlawfully take several files with original contracts and other sensitive documents from the offices of JPS International LLC with the intent to deprive the business of these items permanently.

Status: Cleared with the issuance of CR10442.

Reporting Officer:

#: 90c Supervisor Approval:

Boulder Police Supplemental Report

Case Number: PCR P99-8919

Officer: Ofc. B. Curnow Date: 6-30-99 Time: 1530

SYNOPSIS:

This supplemental report is to document my discussion with Patricia Ann Hughes while assisting Ofc. Aguirre on a civil standby.

NARRATIVE:

On 6-23-99 at approx. 1700 hrs. I, Ofc. Curnow, and Ofc. Aguirre responded to 1942 Broadway on a civil standby. This address is located in the city and county of Boulder, State of Colorado.

I arrived and met Ofc. Aguirre outside of JPS International LLC. Ofc. Aguirre was speaking with a male party, later identified as Jared Schutz, and asked if I would go and speak with the lady in the office. I contacted the female, who identified herself as Patricia Hughes. Lasked Hughes what was going on. Hughes said that she had recently resigned and that she was in the office getting her files. Hughes said that between the hours of 1600 and 1625 she had a phone conversation with Schutz. The phone conversation was about her leaving the business and getting her files and belongings from the office. The phone call ended and Schutz came over to the office. Hughes said that she thought Schutz arrived, at the office, around 1630 hrs. She was in the process of packing her stuff and had placed a few of her bags in the hallway. She went back into the office to retrieve her last two bags. Hughes said that Schutz arrived and told her that she couldn't leave without him looking through the files she had in her bags. Hughes said that the files belonged to her and that she did not want him to look through them. Hughes then tried to leave and Schutz did not let her leave. Hughes said that he grabbed her and pushed her back into the office. Hughes said that when Schutz pushed her she was pushed back into a file cabinet, hurting her leg. Hughes said that she then said that she was going to call 911 and went to the phone. Hughes said that she tried calling 911 three times and twice Schutz hung the phone up. The third time Hughes got through.

While the altercation was going on Hughes told a male party to call the police for her. I did not find this male party to speak with him. Schutz did not let Hughes leave and Ofc. Aguirre and myself arrived soon after the 911 call. Ofc. Aguirre and Schutz went through Hughes bags and found many files that did not belong to Hughes. Hughes said that she was in a hurry to get her stuff and leave so she was just grabbing files. Hughes said that because of her rush she might have grabbed files that were not hers.

All the files were checked and Hughes' files were given to her and Schutz's files were returned to him. Hughes was escorted out of the building and Ofc. Aguirre issued Hughes a summons.

Refer to Ofc. Aguirre's report for further details regarding this case. It should be noted that Hughes contacted me and asked if I had finished this supplemental report. I told her, "No." I told Hughes that I was currently finishing my supplemental report and asked if she wanted me to wait to complete the report. I told Hughes that if she would like she could call me and go over what happened again to insure all the details were entered. Hughes said that she would like that and would call me to cover what happened. I waited and as of 6-30-99 had not heard from Hughes.

EVIDENCE:

N/A

CONCLUSION:

Supplemental report. Refer to Ofc. Aguirre's report for a detailed account of what her interaction was with Schutz and Hughes.

Reporting Officer:

#: 967 Supervisor Approval