RESOLUTION NO. 19-013

THE BOARD OF COUNTY COMMISSIONERS
OF PUEBLO COUNTY, COLORADO

APPROVING THE WORK AND FINANCIAL PLAN BETWEEN PUEBLO COUNTY AND THE UNITED STATES DEPARTMENT OF AGRICULTURE, ANIMAL AND PLANT HEALTH INSPECTION SERVICE, WILDLIFE SERVICES, TO PROVIDE FOR CONDUCT OF WILDLIFE DAMAGE MANAGEMENT AND NUISANCE CONTROL PROGRAM FOR THE CALENDAR YEAR 2019

WHEREAS, authority exists under the Animal Damage Control Act of March 2, 1931 (46 Stat. 1469; 7 U.S.C. 426-426c), as amended, for Animal and Plant Health Inspection Service Wildlife Services (APHIS-WS), acting under the Secretary of Agriculture, to conduct a program of wildlife services with respect to injurious animal species and to cooperate and enter into agreements with States, local jurisdictions, individuals, public and private agencies, organizations, and institutions in the control of nuisance of mammals and birds. Authority exists under C.R.S. §§ 35-7-202 and 35-40-102 for Pueblo County to enter into this agreement; and

WHEREAS, by Resolution No. 15-032, dated February 4, 2015, the Board of County Commissioners of Pueblo County, Colorado, through the CSU Extension Office and the United States Department of Agriculture, Animal and Plant Health Inspection Service, Wildlife Services, entered into a five-year Cooperative Agreement Number 15-7308-5277-RA to provide such services to Pueblo County; and

WHEREAS, pursuant to the Cooperative Agreement, a Work and Financial Plan was established, which set forth the objectives, activities, and budget; and

WHEREAS, the Work and Financial Plan for the calendar year 2018 expired on December 31, 2018 and, to have uninterrupted funding for calendar year 2019, a new Work and Financial Plan for January 1, 2019 through December 31, 2019, must be entered into with the United States Department of Agriculture, Animal and Health Inspection Service, Wildlife Services; and

WHEREAS, pursuant to said Work and Financial Plan, Wildlife Services will provide equipment, field personnel, and supervision. The estimated total cost to Pueblo County for services of one Wildlife Specialist, including travel, supplies, services and equipment is $58,039.00, subject to appropriation of funds for these purposes by Pueblo County; and

WHEREAS, Pueblo County desires to enter into a Work and Financial Plan with APHIS-WS for calendar year 2019 to provide the aforementioned wildlife services in Pueblo County.
RESOLUTION NO. 19-013 (CONTINUED)

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Pueblo County, Colorado, that the Work and Financial Plan between the United States Department of Agriculture, Animal and Plant Health Inspection Service, Wildlife Services, and Pueblo County, Colorado, the terms and conditions of which are incorporated herein by this reference, is hereby approved, subject to appropriation of funds, and the Board of County Commissioners of Pueblo County, Colorado, are hereby authorized to execute said Work and Financial Plan on behalf of Pueblo County.

PASSED AND ADOPTED this 15th day of January 2019, in Pueblo County, Colorado.

THE BOARD OF COUNTY COMMISSIONERS
OF PUEBLO COUNTY, COLORADO

By: [Signature]
Garrison Ortiz, Chairman

ATTEST:

By: [Signature]
Gilbert Ortiz, County Clerk
WORK AND FINANCIAL PLAN

COOPERATOR: PUEBLO COUNTY
TAX IDENTIFICATION NO.: 84-6000797
COOPERATIVE AGREEMENT NO.: 19-7308-5277-RA
ACCOUNT NO.: AP.RA,RX08.73.0396
LOCATION: Pueblo, Colorado
DATES: January 1 2019 - December 31, 2019

Pursuant to Cooperative Service Agreement No. 15-7308-5277-RA between the United States Department of Agriculture, Animal and Plant Health Inspection Service, Wildlife Services (APHIS-WS) and the Pueblo County Commissioners, Pueblo, Colorado; this Work Plan defines the objectives, plan of action, and budget for the Wildlife Services program to be conducted during CY 2019.

OBJECTIVES/GOALS:
To conduct a cooperatively funded wildlife damage management program for the citizens of Pueblo County in Pueblo County, Colorado.

PLAN OF ACTION:
APHIS-WS will provide direct management or technical assistance at times and places throughout Pueblo County where it is determined there is a need to resolve problems caused by wildlife. Work will primarily involve abatement of livestock predation, wildlife damage management activities to assist in health and human safety issues, along with other wildlife issues. Lethal management efforts will be directed towards specific offending individuals or local populations. Method selection will be based on an evaluation of selectivity, humaneness, human safety, effectiveness, legality, and practicality.

Damage Management Strategies:
1) **Technical Assistance**: Wildlife Services’ personnel may provide verbal or written advice, recommendations, information, demonstrations or training to others to use in managing wildlife damage problems. Generally, implementation of technical assistance recommendations is the responsibility of the resource/property owner.
2) **Direct Management**: Direct management is usually provided when the resource/property owner’s efforts have proven ineffective and technical assistance alone is inadequate. Direct management methods/techniques include: traps, ground shooting, aerial predator management, snaring, M-44s, denning, and dogs. (Due to the passage of Amendment 14 in November of 1996 and subsequent implementing legislation in 1997, the use of foothold and body gripping traps, neck and foot snares, and toxicants has been severely restricted. The use of these methods is no longer legal on public lands and limited to one 30-day period per calendar year, per parcel, on private land. Prior to any use of these methods by APHIS-WS personnel, cooperating property/resource owners must have received an authorization to use these methods from the Colorado Division of Parks and Wildlife.)

REPORTS:
APHIS-WS will be responsible for the preparation of periodic reports as specified in the Cooperative Agreement.

STIPULATIONS AND RESTRICTIONS:

a. All operations shall have the joint concurrence of APHIS-WS and Pueblo County and shall be under the direct supervision of APHIS-WS. APHIS-WS will conduct the program in accordance with its established operating policies and all applicable state and federal laws and regulations.

b. Control on Private or Public Lands: An Work Initiation Document for Wildlife Damage Management (ADC Form 12A or 12C) will be executed between APHIS-WS and the landowner, lessee, or administrator before any APHIS-WS work is conducted.

COST ESTIMATE FOR SERVICES:
Equipment, field personnel and supervision will be provided by APHIS-WS (aerial predator management operations are funded separately through an aerial predator management agreement). A Wildlife Services Specialist will be employed by APHIS-WS, and will be assigned the primary responsibility for conducting the work under this plan in Pueblo County, Colorado on a full time basis.

Estimated total cost for services of one full-time, 12-month Wildlife Specialist is $87,261.00; Pueblo County total funding for this work plan is $58,039.00 which will be billed quarterly for actual cost incurred. Wildlife Services’ total funding for this work plan is $29,222.00 for a total of $87,261.00 Wildlife Services shall submit quarterly bills for actual costs incurred to the Cooperator for performance of work as delineated in the Work Plan and not to exceed $58,039.00. Such costs may
include, but are not limited to, salary/benefits, vehicle use, supplies/equipment, and APHIS overhead. An estimated itemization of expenses is listed below; however, funds may be distributed between itemized categories as needed.

<table>
<thead>
<tr>
<th>COOPERATOR ESTIMATED COSTS OF SERVICES</th>
<th>WILDLIFE SERVICES ESTIMATED</th>
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<tbody>
<tr>
<td>Salaries $42,315.40</td>
<td>Salaries $27,089.00</td>
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<tr>
<td>Travel $581.61</td>
<td>Travel $372.00</td>
</tr>
<tr>
<td>Supplies $1,532.14</td>
<td>Supplies $980.00</td>
</tr>
<tr>
<td>Equipment $485.31</td>
<td>Equipment $310.00</td>
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<tr>
<td>Services $731.60</td>
<td>Services $468.00</td>
</tr>
<tr>
<td><strong>Subtotal</strong> $45,646.09</td>
<td><strong>Subtotal</strong> $29,222.00</td>
</tr>
<tr>
<td>Pooled Job Cost (11.00% includes vehicle) $5,021.07</td>
<td></td>
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<tr>
<td>APHIS Overhead (16.15%) $7,371.84</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong> $58,039.00</td>
<td><strong>TOTAL</strong> $29,222.00</td>
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</tbody>
</table>

**NOTE:** In accordance with the Debt Collection Improvement Act (DCIA) of 1996, bills issued by WS are due and payable within 30 days of receipt. The DCIA requires that all debts older than 120 days be forwarded to debt collection centers or commercial collection agencies for more aggressive action. Debtors have the option to verify, challenge and compromise claims, and have access to administrative appeals procedures which are both reasonable and protect the interests of the United States.

**AUTHORIZATION:**

PUEBLO COUNTY
Pueblo, Colorado

County Commissioner, Chair
Garrison Ortiz

Date 1/15/19

County Commissioner
Terry A. Hart

Date 1/15/19

County Commissioner
Chris Wiseman

UNIVERSITY DEPARTMENT OF AGRICULTURE
ANIMAL AND PLANT HEALTH INSPECTION SERVICE
WILDLIFE SERVICES

State Director, Colorado

Date

Director, Western Region

Date