

## Security Model Reorg Phased Approach

Ad-hoc Committee Briefing November 11, 2020

### 2021 Phase (1) One Reorg

Begin the phased process of a complete security model change, which would eliminate the use of Armed Security Officers as "First Responders" in mobile patrol Cars and as "Fare Enforcement throughout the Commuter Rail System.

Armed Transit Security Officers would still be present at "pre-determined" platforms and facilities for rapid response to security incidents and will be supported by RTD Transit Police Officers.

- ✓ Complete existing 2020 vacancy recruitments of (4) Four additional Transit Police Officers and (3) Three new Sergeant Positions.
- ✓ Recruit and Train (6) Six additional Transit Police Officers, (1) One Grant Funded K-9 Officer.
- ✓ Recruit (1) One Crime Analyst.
- ✓ Recruit (1) One 911 Supervisor Training & Quality Assurance and (1) One 911 Programs Administrator.
- ✓ Begin to "Phase-out" TSO Fare Inspectors on Commuter Rail and "Reallocating" existing funding to Commuter Rail Operations to finance "Conductors."

### 2022 Phase (2) Two Reorg

In 2022, the Transit Police Division will continue to build upon the operational foundation to provide security response capabilities, supervision, security contractor auditing and oversight, and records management. Auditing and oversight would include RTD staff that would make daily observations of contracted security for compliance. This phase will also include more patrol and response abilities, with the eventual goal to eliminate TSO's acting in an armed response mobile capacity.

- ✓ Recruit (1) One additional Operations Lieutenant, (1) One Internal Affairs Sergeant, (1) One Training Sergeant and (1) One Patrol Sergeant and (4) Four Corporals.
- ✓ Recruit (6) Six additional Transit Police Officers.
- ✓ Recruit (1) One full-time agency Emergency Manager.

## **2023 Phase (3) Three Reorg**



In 2023 the Transit Police Division will continue to transition to a smaller, easier to manage footprint of contracted TSO armed security officers. In this phase the goal is to focus on line-level Transit Police Officers and to complete the process of “foundation building.”

- ✓ Recruit (2) Two Corporals to finish supervisory capabilities.
- ✓ Recruit (14) Fourteen entry level Transit Police Officers.
- ✓ Recruit (2) Two additional 911 Public Safety Dispatchers.

## **2024 Phase (4) Four Reorg**



In 2024 the Transit Police Division will focus on building additional Transit Police Officers that will be strategically deployed in field operations with bus and train operators. In this phase, TSO’s will be primarily used solely for facility and platform security assignments.

- ✓ Recruit (16) Sixteen entry level Transit Police Officers.
- ✓ Recruit (2) Two additional 911 Public Safety Dispatchers

## **2025 Phase (5) Five Final Reorg Phase**



In 2025 the Transit Police Division will complete the multi-year process of recruiting and training Transit Police Officers that would be needed to support the mission of the RTD. At the completion of this phase, we would expect the entire agency to be utilizing “Conductors” for all modes of train travel. TSO’s would be required to meet stringent experience requirements and would only be authorized to work at assigned facilities. The TSO’s primary role will be customer service, safety & security, and to observe and report criminal activity to law enforcement. At the completion of this phase, TSO’s would only physically engage in justifiable emergent situations. RTD Transit Police Officers (Internal & External) would also be assigned to assist at key facilities to provide oversight and assistance.