Position: Denverite Senior Reporter  
Reports To: Denverite Editor  
FLSA Status: Exempt  
Department: News 

Summary: The senior reporter will be responsible for daily news coverage exploring, uncovering and explaining issues related to growth in and around the city of Denver. This includes the ways people experience the city changing around them, such as cost of living, transportation issues and quality of life factors. It also includes bigger-picture looks at who feels like they can live and thrive in Denver, how the city is designing its future self and how it’s facing the most pressing issues of the day, from (as it turns out) historic inequities to pandemics.

Essential Duties and Responsibilities:

- Report daily stories on a variety of topics for Denverite.com and contribute to newscast on-air for CPR News. We expect this person will source up and pitch story ideas regularly, and take some assignments.
- Identify important storylines, communities and people to cover and develop expertise that sets Denverite apart from other news outlets in areas we care about.
- Break news.
- In rotation with the rest of the Denverite team, write the morning newsletter that goes to our most loyal readers.
- Find opportunities for both impact-oriented stories and voicey moments of delight
- Contribute to group reporting projects within Denverite -- like Map Week or a focus on a geographic area -- as well as with CPR News colleagues.
- Serve occasionally as a resource to colleagues looking for tips, guidance and expertise.
- With Denverite editor, set reporting priorities and track progress.
- Participate in assigned fundraising and outreach activities, on air and off.
- Other duties as assigned.
- Travel in Colorado required.

Core Competencies:

- **Change/Adaptability/Flexibility:** Adapts to change that benefits CPR, is open to new ideas, takes on new responsibilities, handles pressure, adjusts plans to meet changing needs.

- **Communication:** Communicates well both verbally and in writing, promptly shares information and ideas with others throughout the organization as appropriate, has active listening skills, can negotiate and persuade as needed.

- **Results Focus/Initiative:** Targets and achieves results, sets challenging goals, prioritizes tasks, overcomes obstacles, accepts accountability, sets high standards and takes responsibility, provides leadership/motivation.

- **Collaboration:** Working collaboratively with others to solve problems, achieve common goals.
and positive results. Listens to others and values opinions. Is open with other team members and expresses disagreement constructively. Seeks opportunities to work on teams as a means to develop experience and knowledge.

**Education and Experience Requirements:**

- Professional experience (7+ years) in journalism or related field highly desired.
- Experience and major responsibility for a beat, in-depth enterprise or investigations in a specific field/topic highly desired.
- Demonstrated understanding of the fundamentals of journalism and fair and accurate reporting.
- Demonstrated ability to source and find stories in various different communities, and to balance daily news needs with longer-term enterprise work.
- Must understand and adhere to CPR News Ethics policy.
- Social media skills and data analysis skills are desirable.
- Radio production skills or ability to learn required.
- Familiarity with WordPress or ability to learn required.
- Able to work collaboratively, supporting colleagues from various different perspectives and experiences, and able to meet deadlines and juggle multiple tasks.
- Ability to lift and carry recording equipment (up to 10 pounds).
- A current driver’s license and/or access to reliable transportation.